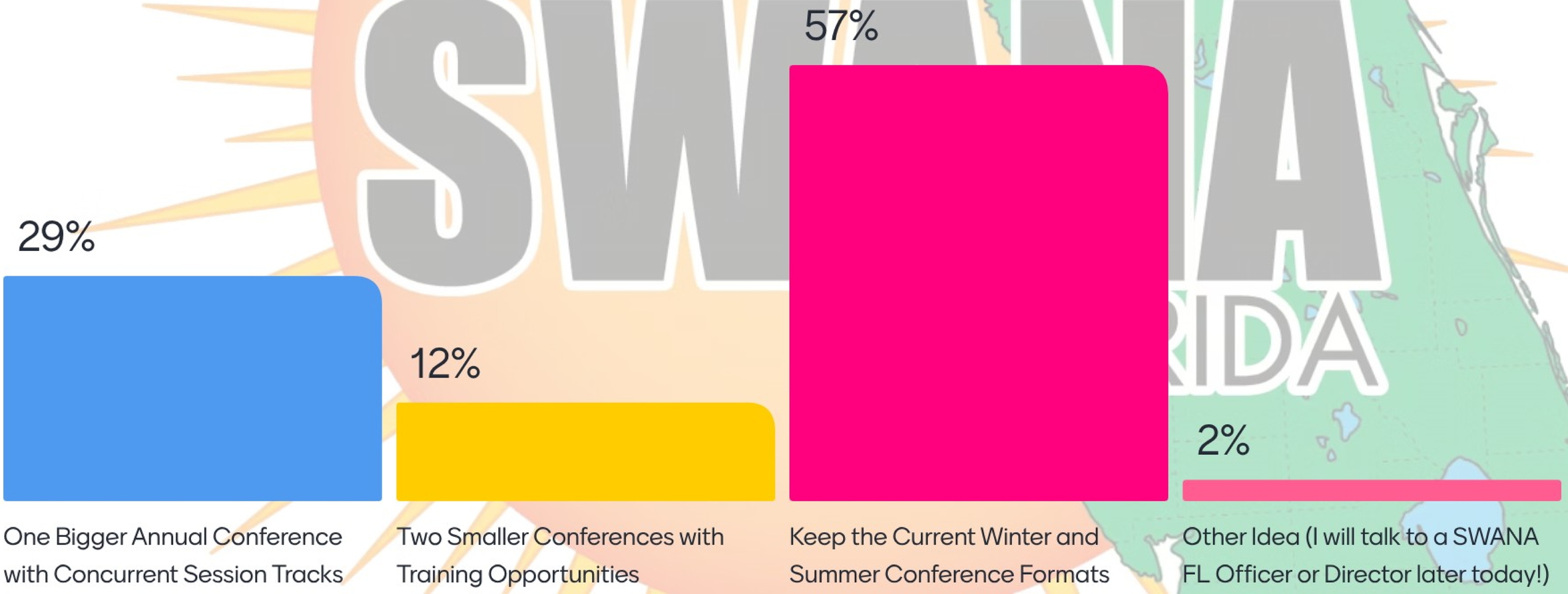
What would you like to see SWANA FL do in the future for conferences?



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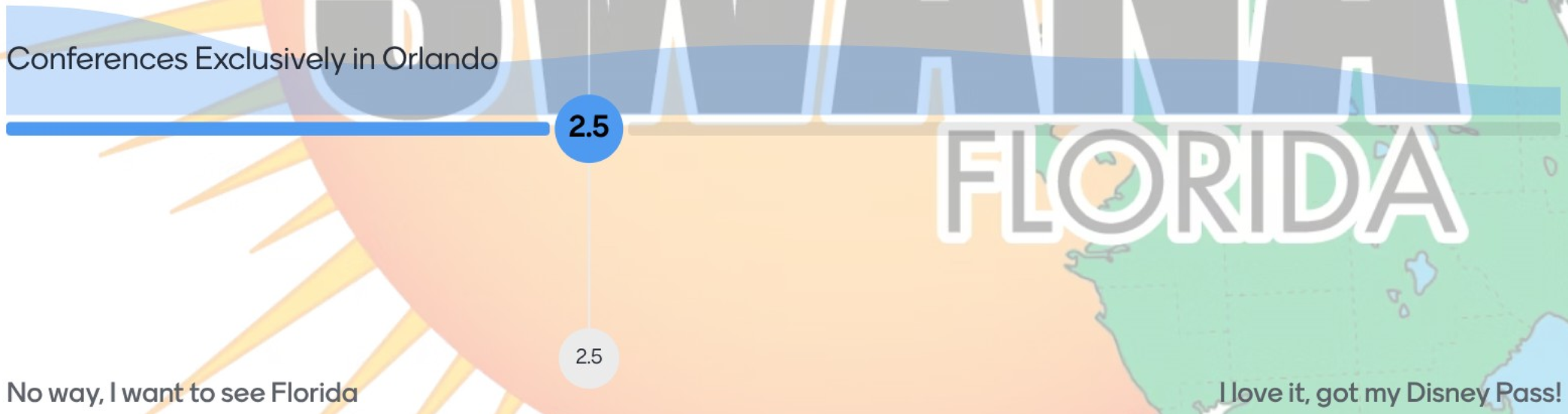
How do you feel about having all future conferences in Orlando?



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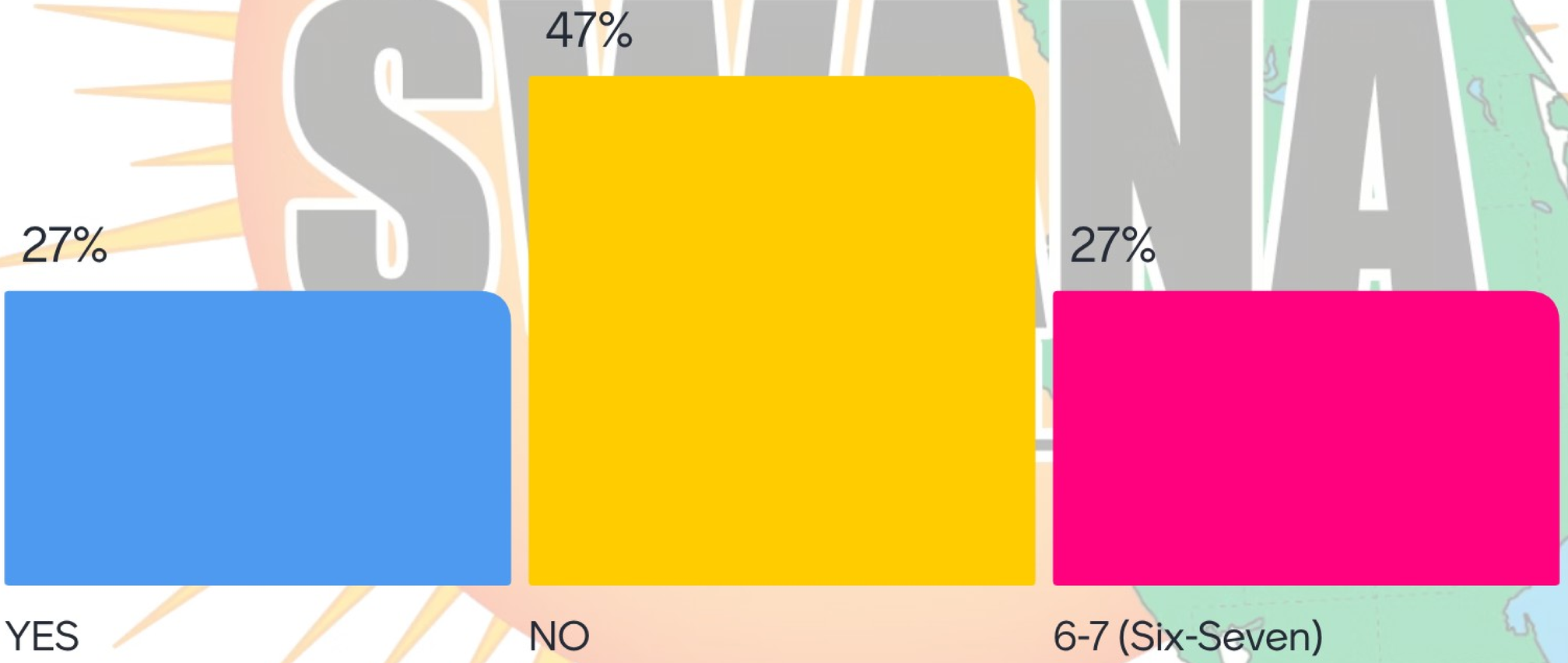
Would you pay a higher hotel room rate and registration for a premium venue and destination locatio?



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What is the biggest technology shift YOU have experienced in your career?

AI

Smartphones

Artificial intelligence

Going with the easy answer - AI, and it's just getting started.

AI

Gps

AI

AI

What is the biggest technology shift YOU have experienced in your career?

AI

AI

Reliance on AI

Artificial intelligence

Routing

Cameras with AI

Gps

AI

51

What is the biggest technology shift YOU have experienced in your career?

Gps

AI

Smart phones

Gps and route data

GPS

Smartphone

GPS

AI

What is the biggest technology shift YOU have experienced in your career?

GPS

GPS

Ai

Ai

AI

Smart phone

GIS overlays with service verification

Smart phones

What is the biggest technology shift YOU have experienced in your career?

Teams meetings

GPS

Smartphones

Spell check

AI

Phones

Tablets/routing

AI predictive maintenance

What is the biggest technology shift YOU have experienced in your career?

LLM's

AI

Ai

Gps

Smartphones

AI

GIS, routing systems, GPS. 6/7

Tablets for field data

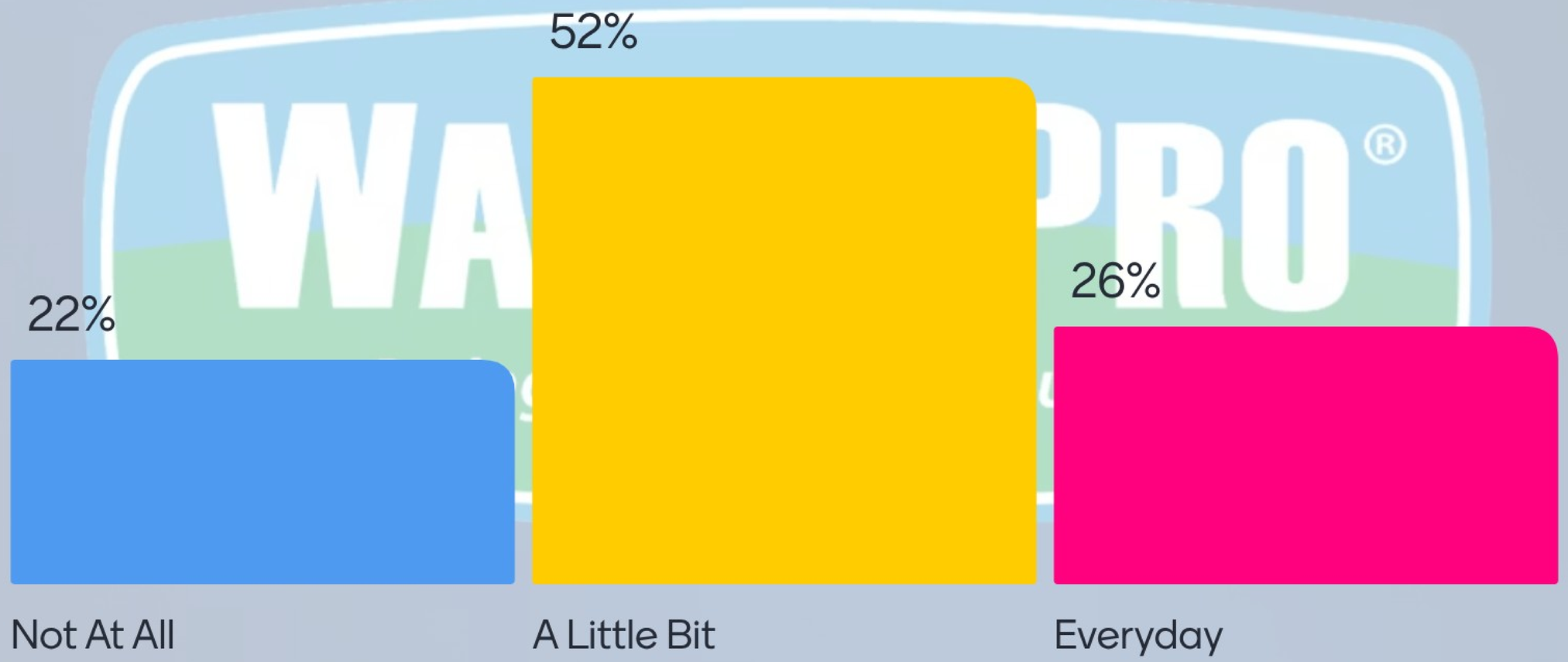
What is the biggest technology shift YOU have experienced in your career?

Smartphones

GPS

Civil 3D

How much is your organization using AI features in your operation today?



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What do you see as the biggest challenges and biggest opportunities ahead for our industry?

- Batteries
- Workforce
- Hiring
- Cart Management
- Employee retention
- More YPs
- Advanced technologies
- Building the future workforce

What do you see as the biggest challenges and biggest opportunities ahead for our industry?

Hourly pay scale vs day rates.

Staffing

Batteries

AI

Public pressure

Work Culture

People. Technical expertise

Workforce Batteries

37

What do you see as the biggest challenges and biggest opportunities ahead for our industry?

Cost

Workforce needed
Automation

Companies trying to replace human element with AI

Keeping basic about the people and service

Batteries

Closure opportunities to reduce air emissions

Equipment Cost and Workforce

Composting organics. Keeping organics out of landfills.

What do you see as the biggest challenges and biggest opportunities ahead for our industry?

Batteries

Willing to change

People

People

Backfilling operational positions as they retire

Communication

Retention Batteries

How to responsibly employ AI without replacing people

37

What do you see as the biggest challenges and biggest opportunities ahead for our industry?

Competent staff, vehicles,

Transfer of knowledge

People reluctant to sort waste nowadays

Finding and retaining talent.

Encouraging more recycling

Future workforce

Landfill space Compost

Building the future of workforce

37

What do you see as the biggest challenges and biggest opportunities ahead for our industry?

Population explosion in florida

Batteries, solar panels....

Cart management

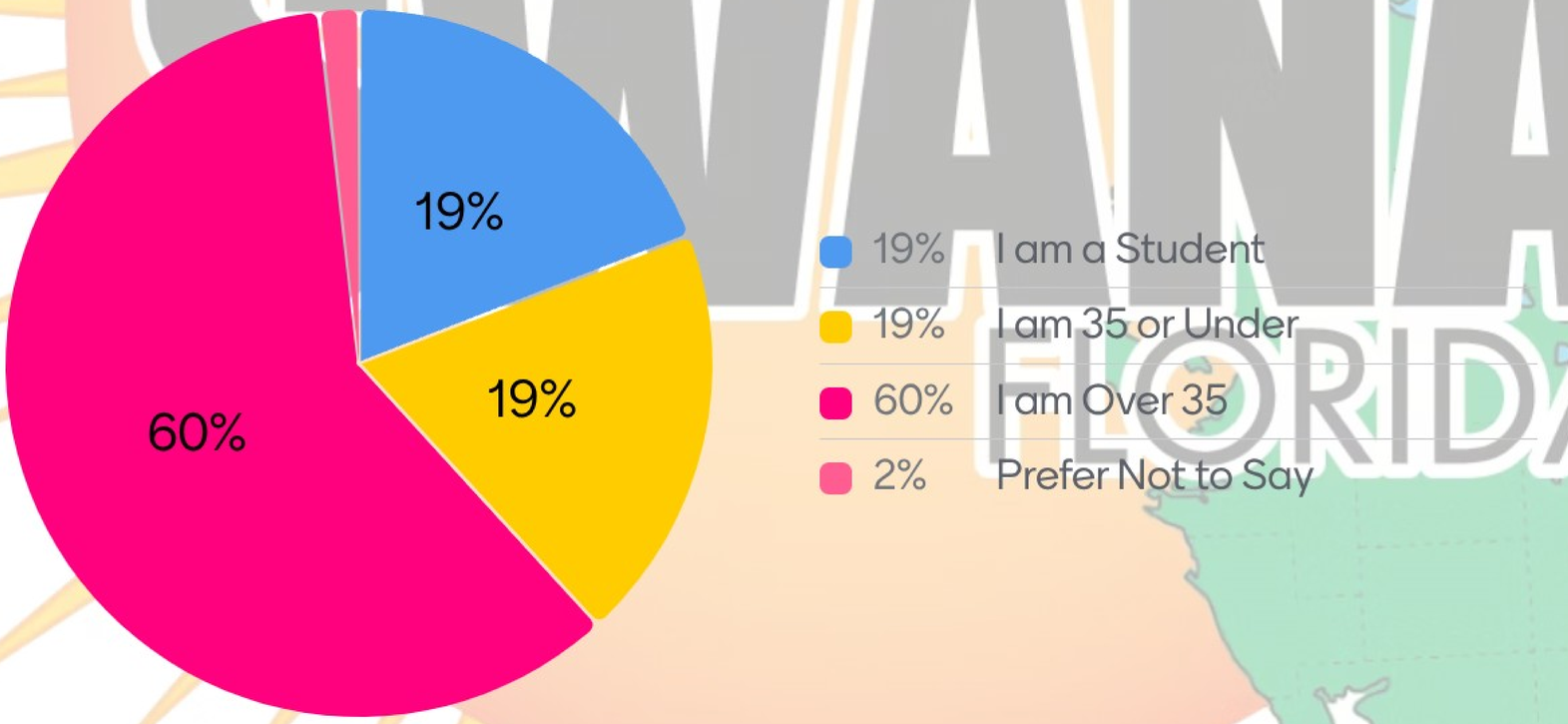
Hiring

Lifespan of landfills
Organics diversion from landfills

Workforce

37

Are you a Young Professional or Student (35 or Under)?



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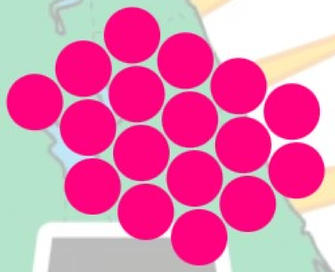
What led YOU into the solid waste field?

66

At your company/organization, what are the biggest barriers to recruiting young professionals?

4 A. Lack of awareness of career options

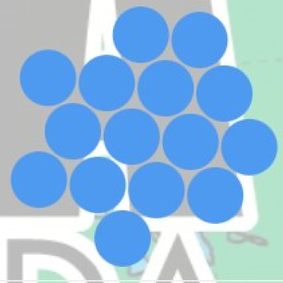
17 B. Misconceptions about the industry



17 C. Competition from other sectors (tech, utilities, etc...)

1 D. Environmental mission not clearly communicated

8 E. Limited visibility or career pathways



15 F. Pay/Benefits not well understood

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What most influences whether a young professional stays?

1. Feeling Valued and Heard
2. Clear Advancement Pathways
3. Meaningful Project Assignments
4. Continuous Learning & Development
5. Strong Communication & Onboarding
6. Access to Leadership
7. Support for Conferences & Professional Growth

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